



RESOURCES|ONE

GROUP OF CONSULTING
AND RECRUITMENT



ABOUT US

At Resources-One, a well-established leader in Consultation and Recruitment across Egypt and beyond, we are deeply committed to empowering organizations to achieve their strategic ambitions through exceptional HR practices. In today's dynamic business landscape, aligning your human capital strategy with your core business objectives is paramount.

We partner with you to develop bespoke HR strategies, optimize your organizational structure for seamless information flow, and establish clear frameworks with detailed job descriptions, KRAs, and KPIs.

Our expertise extends to creating robust performance appraisal systems that drive efficient performance management and foster growth. We also establish comprehensive manpower planning and recruitment strategies, alongside tailored training and development plans rooted in thorough Training Needs Analysis.

To help retain top talent, we design competitive pay structures using detailed job evaluations and market comparisons. We also use our proven GAP Analysis method to assess current performance, identify challenges, and suggest practical improvements.

With our Salary Survey Service, we provide the insights you need to make informed HR decisions.

As Egypt's first and most experienced provider in this field—especially among the top 100 pharmaceutical companies—we offer accurate, up-to-date salary and benefits data to help you stay competitive.

At Resources-One, we're more than a service provider —we're your strategic HR partner.

Let us help you make the most of your people and drive your organization's long-term success. Sincerely,



Dr. Nareman Khattab

RESOURCES ONE OVERVIEW



Growing with You, Driving Your People Forward. Since 2007, Resources-One has been a fast-growing consultancy dedicated to unlocking organizational potential through: Adapting for the Future: We help build flexible structures and promote continuous learning.

- Flexible Structures: Adapting for the future.
- Training: Enhancing team performance.
- Smart Hiring: Local and global talent acquisition.
- Data-Driven Decisions: Improving pay and performance systems.

OUR VISION

To be the premier global consultancy championing competitiveness through high-performance human capital solutions, fostering quality-driven environments where organizations excel.



OUR MISSION



Fueling sustainable growth by empowering businesses with actionable consulting solutions. We act as a trusted navigator for domestic and international expansion.

SUSTAINABILITY



INTEGRATION



COMPETITIVENESS



VALUES

CUSTOMER SATISFACTION



FOCUS ON QUALITY



INITIATIVE & CREATIVENESS



SERVICE EXCELLENCE



CERTIFICATIONS

ISO CERTIFICATE

Partnering with a Quality-Focused Provider

By choosing our services, you can be confident that you're partnering with a company dedicated to excellence.

Our ISO 9001 certification is a testament to our commitment to quality, ensuring you receive the reliable and exceptional services you deserve.

- Certificate: QUALITY MANAGEMENT SYSTEM - ISO 9001:2015
- Scope: PROVIDING CONSULTATION, TRAINING, RECRUITMENT, COMPETENCY ASSESSMENT, PAYROLL OUTSOURCING AND SALARY SURVEY



CERTIFICATIONS

ISO CERTIFICATE

NATIONAL QUALITY INSTITUTE ACCREDITED TRAINING PROVIDER

Invest in confidence with training from Resources-One.

We are a nationally accredited provider ensuring you receive the highest quality trainings.

Resources-One training programs are accredited by the National Quality Institute, guaranteeing you industry-recognized and up-to-date training.



SERVICES





OUTSOURCING & PAYROLL

- We offer a comprehensive range of HR outsourcing services that cater to the diverse needs of businesses in Egypt and the GCC.
- With expertise across various industries, we deliver cost-effective outsourcing solutions that align with your business goals.
- Our extensive network and deep understanding of the regional markets allow us to tailor outsourcing solutions that seamlessly integrate with your existing operations.
- We ensure a smooth transition and seamless integration of outsourced services into your existing workflows in Egypt and the GCC.
- Leverage our access to a highly skilled and qualified talent pool across Egypt and the GCC to optimize your operations.



TRAINING

- From Cairo to Dubai and beyond, we deliver impactful training programs throughout Egypt and the GCC.
- A comprehensive portfolio of 225 Training Programs & Workshops meticulously designed to address the specific needs of businesses and professionals in both Egypt and the GCC.
- Leveraging our deep understanding of regional trends and challenges, we provide practical training programs that are highly relevant & Impactful to the Egyptian and GCC markets.
- **Sectors:** Human Resources, Food Manufacturing, Pharmaceutical Management, Retail Sectors, Quality, FMCG, Agriculture, Engineering Industrial.
- **Stats:** 1040+ Training Hours Delivered in 2024.





RECRUITMENT

- With in-depth expertise across various industries, we connect businesses with top talents in the Egyptian & GCC market (Pharmaceutical, Food Manufacturing, FMCG, Engineering Industrial & Retail Sectors).
- As a leading Egyptian & GCC recruitment provider since 2007, we have a successful history of placing qualified candidates in top positions.
- Stats: 75000+ Applicants in Database, 3000+ Talent Got Hired.





COMPETENCY ASSESSMENTS

- Our Assessment Centers utilize a multifaceted approach, rigorously evaluating candidates across various competencies critical for success in Egypt and the GCC.
- We understand the importance of cultural sensitivities within the Egyptian and GCC contexts, therefore Our Assessment Centers are designed to be fair and unbiased for all candidates.
- Our in-depth data and reports enable our Success Partners to identify top talent with the skills needed to thrive.
- **Key Areas:** Leadership, Communication, Problem-Solving.





ORGANIZATIONAL DEVELOPMENT

- Leveraging our deep understanding of The Egyptian and GCC markets, we provide strategic consulting that addresses your business needs.
- Our track record speaks for itself. We have a history of delivering exceptional results for businesses across Egypt and the GCC.
- We are dedicated to exceeding client expectations and fostering long-term partnerships with businesses all over Egypt and the GCC.
- **Focus: Business Growth, Business Expansion Strategies.**



SALARY SURVEY

- We are the leading provider of targeted salary surveys in Egypt, with a focus on key industries like Pharmaceuticals, IT, and FMCG.
- Our in-depth understanding of these dynamic sectors allows us to deliver highly relevant and actionable compensation data specific to the Egyptian market.
- Our Focused surveys provide detailed salary benchmarks for various job roles within Pharmaceuticals, IT, and FMCG in Egypt.
- Gain valuable insights into current and emerging compensation trends within these critical Egyptian industries.
- Empower your business in Egypt with the data needed to make informed decisions regarding talent acquisition, compensation strategy, and employee retention.



TECHNICAL SCHOOL



• Hospitality



• Woods Manufacturing



• Pharmaceutical



• Artificial Intelligence & Informatics



• Spinning & Weaving

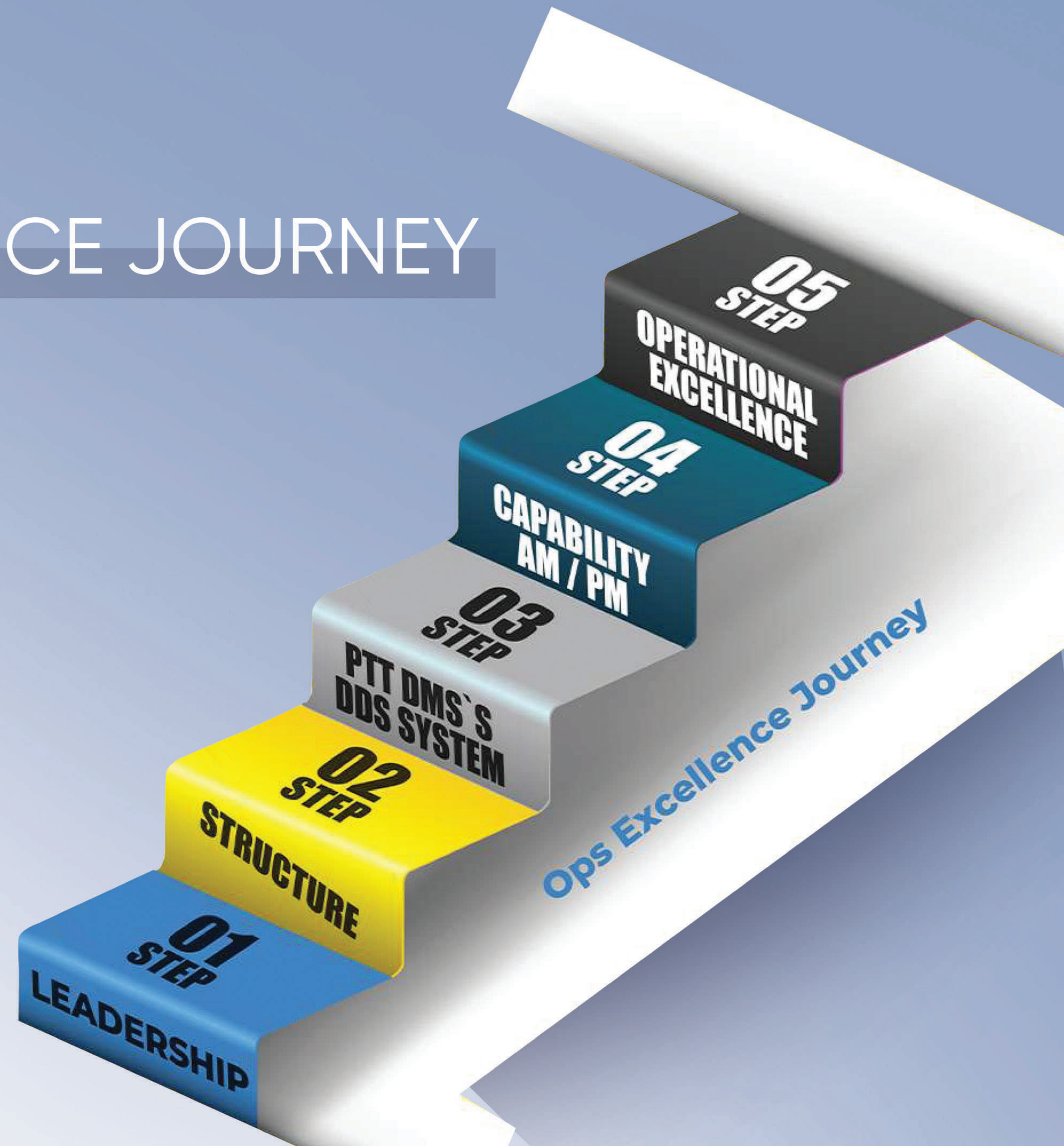
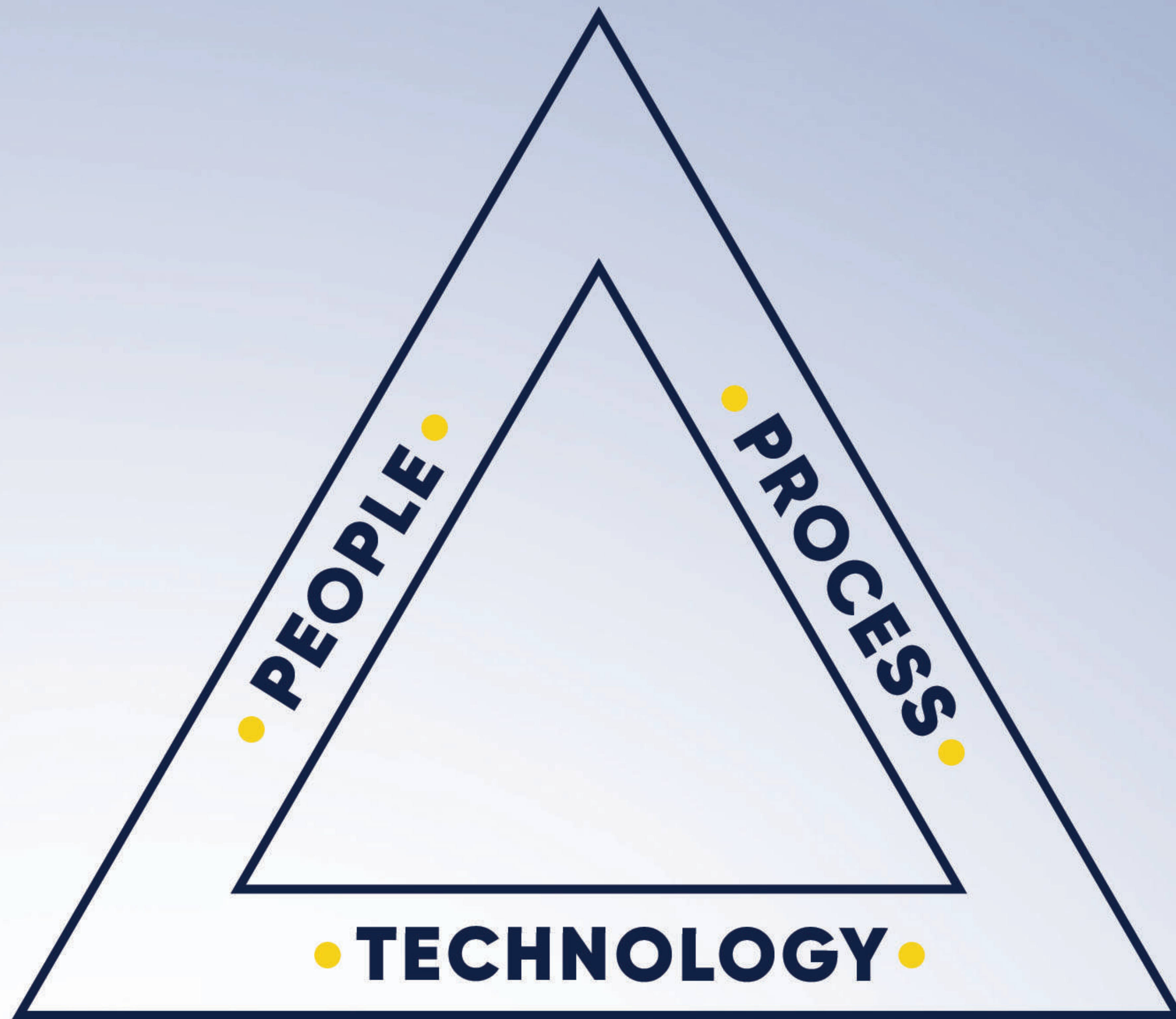
At the heart of every successful factory lies a skilled and committed technical team. But finding them is the greatest challenge.

We offer a radical solution: a pioneering national initiative, in partnership with the Ministry of Education, to provide you with a new generation of skilled technicians, prepared and trained specifically to meet your operational needs

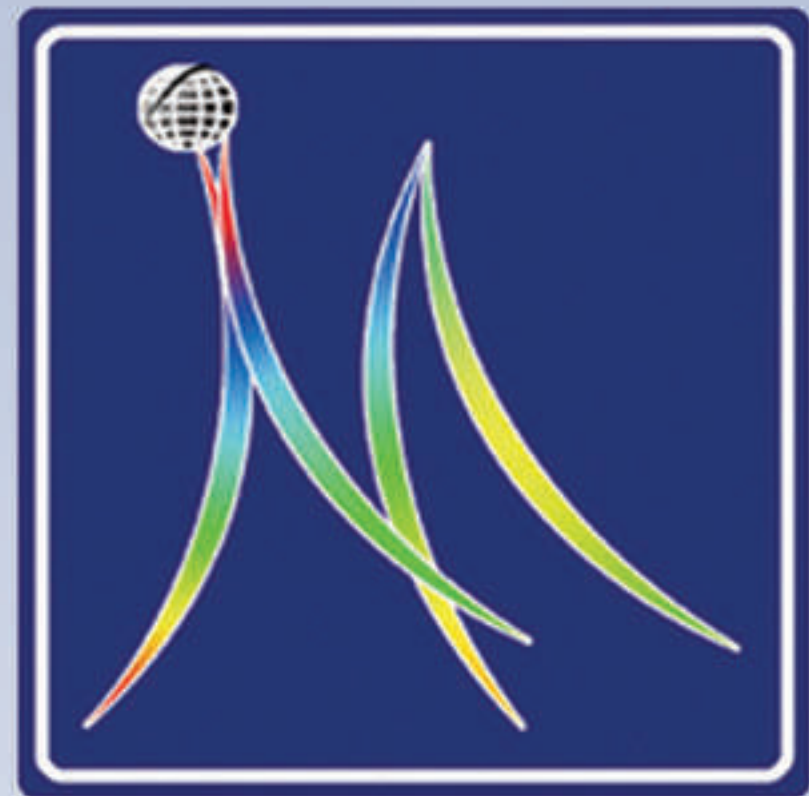


SCOPE OF WORK

OPERATIONAL EXCELLENCE JOURNEY



REGIONAL PARTNERS



الميادين

- **Al-Mayadeen Institute for Training:** Specialized national training institute providing diverse training programs.



- **Dar El-Nokhba:** Our Yemen partnership.



- **SENU Consult:** Bridging Design & Operations To Eliminate Costly Delays.
Where Engineering Precision Meets Operational Excellence. Based In The UAE



INTERNATIONAL PARTNERS



- **TMA Method:** Conducts more than 200,000 assessments a year offering new insights into personality, talents, and competencies.



- **GXPZONE Pharma Solutions Pvt.Ltd:** Complete product solution provider in the field of pharmaceuticals (Regulatory submission, Quality Assurance, Compliance).



- **Thomas International:** Developing people, teams and cultures in over 60 countries, through analytics, insights and actions



- **gradar:** The job evaluation engine. A web-based application for analytical job evaluation.



INSTITUTIONAL RECOGNITION & GRANT AUTHORITIES PARTNERSHIPS



- **Resources-One for Consulting is an accredited consulting partner with EPRD and the Industrial Modernization Center (IMC).**
- **Our projects are supported by EPRD, the European Bank, and IMC, reflecting our recognized role in delivering high-impact consulting services.**

REFERENCE LIST



PHILOSOPHY & HISTORY



- **Clarity and Conciseness:** From expertise to impact: At Resources-One, we leverage 20+ years of experience delivering impactful Strategic and Management Development solutions for major Egyptian, Arab, and international companies.
- **Emphasis on Value Proposition:** Empowering businesses, transforming people: We are Resources-One, your trusted partner in unlocking human potential and driving organizational success.
- **Building on Heritage and Innovation:** Rooted in expertise, driven by innovation: Since 2007, Resources-One has served as a cornerstone for HR Leaders and Management Development Expertise in Egypt.



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